

LEAD: AN INTEGRATED APPROACH TO SAFETY LEADERSHIP

Integrating psychology and systems perspectives

Developed by Mark Griffin from the Future of Work Institute, LEAD is a model for safety leadership that provides organisations with four clear capabilities to target in order to improve safety.

Assessment tools, workbooks, workshops and case study materials are available to develop a complete safety leadership program.



Clarifying goals and rewards around safety.

Leverage includes:

- Setting and maintaining clear and effective goals
- Listening to concerns and comments
- Ensuring accountability

Creating a vision for safety.

ENERGISE

- Energise includes:Setting a clear vision
- Holding Safety as a core value
- Instilling passion, belief and credibility
- Being authentic
- Acting as a role model for positive safety behaviours

ADAPT

A capacity to learn and change through safety experiences.

Adapt includes:

- Nurturing a culture of learning
- Encouraging continual improvement
- Learning from experience



Scanning for risks and maintaining vigilant for threats to safety.

Defend includes:

- Nurturing a culture of learning
- Encouraging continual improvement
- Learning from experience

Want to learn more?

To find out more about the LEAD model, visit Mark Griffin's profile on the future of work website at curtin.edu.au/fowi

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