

Flexibility

Is the new black



Accelus

Shaping the future of human potential

Globally, all three key generations in the workforce; Millennials, Gen X and Baby Boomers – agree they are most productive when they're not in the office (FlexJobs, 2016).

WHY?

Increased productivity

Engagement

Attraction and retention

Decrease in absenteeism

Harness greater innovation and creativity

Increased cost savings

Staff with a greater sense of well-being

Environmental



A silhouette of a woman in a business suit stands with her arms crossed, looking out a large window at a city skyline. The scene is dimly lit, suggesting dusk or dawn.

WHAT?

Sabbatical

Flexible working hours

Job sharing

Access to co-working spaces

Compressed working weeks

Purchased annual leave

Time in lieu

Unplanned leave

Telecommuting

Flexibility and the future of work


Emergence of agile talent

Highly skilled talent choosing
contingency based work



**Flexibility is the
future of work**

**Blurring of lines
Disruption**

A woman with long, wavy red hair is looking down at a tablet computer she is holding. She is wearing a dark, patterned top. The background is a blurred city street at night, with warm lights from buildings and cars creating a bokeh effect. The overall mood is professional and focused.

**How would you redesign
the way you work?**

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